



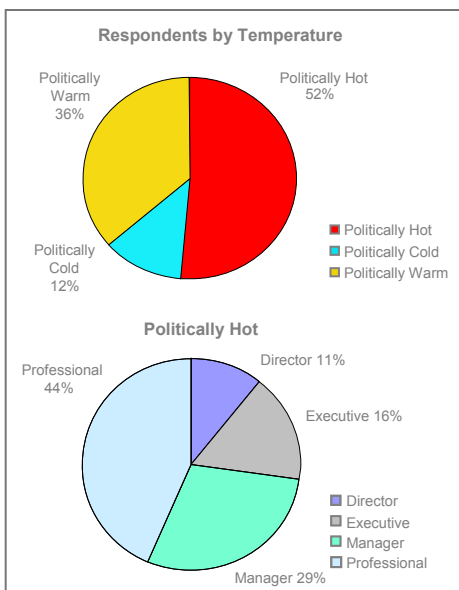
Political Temperature Diagnostic

'discover & uncover the reality within'

Quickly assess your organisations' political temperature. On-going research performed by Relay Consultants has found a direct correlation between an organisation's political temperature and its' ability to innovate, sustain change and therefore perform at the highest levels.



This tool uniquely assesses the organisational environment in which people are operating and innovating. The survey raises awareness of the organisational conditions which people experience as they try to move the business forward.



Benefits

- brings valuable insights to guide leadership strategies regarding the organisational culture
- provides guidelines to support staff working effectively in organisational environments that are inherently political
- enables benchmarking to capture progress in an easy, engaging manner
- demonstrates leadership commitment to creating an innovative, agile culture

An intuitive to use four minute on-line survey will reveal the range of political temperatures within your organisation. The survey consists of 10 metrics. Results are presented online providing clear insight into the political temperature within functions, regions or geographies. They include a personalised commentary that compares your responses with quartile benchmark industry data.

Change Index

When used in conjunction with Relay Consultant's FUD-factor survey (fear, uncertainty, doubt), your organisation can determine its' capacity to handle and drive change. The FUD-factor reveals the confidence and engagement of the workforce to drive the business forward.

The correlation of the political-thermometer with the FUD-factor provides a unique index of the capacity of the organisation to operate in an agile manner within a changing context.

Bench Marking

The ability to execute subsequent diagnostics across the organisation and compare results with previous data, reveals the impact of change programmes or business conditions. This supports the design and delivery of specific focused interventions in relevant areas of the business.

